

***Centre for
Skill Development &
Employment Generation***

June 2009

Centre for Skill Development and Employment Generation

Workshop on Critical Issues for Skill Development

The Centre for Skill Development and Employment Generation (CSDEG) at the Institute organized the above workshop on 16th April



2009. Participants included Brig. G. J. Singh, Director General, C-PYTE; Shri Gian Chand, Joint Director, Employment Generation; Shri Jasdeep Singh, Executive Officer, CII; Shri B. S. Anand, President, Mohali Industries Association, Mohali; Shri Jagjit Singh, Joint Director, Industrial Training, Punjab and the faculty of the Institute.

The workshop discussed the current scenario, problems and prospects of skill development and its role in employment generation in the State. The discussions revealed that most ITIs were providing skills for production jobs; and that too, with facilities that are outdated and not in synergy with the present requirements of industry. Need of upgradation of faculty, training courses and facilities in tune with requirements of the industry was highlighted. Courses to train the youth in emerging areas such as food processing and post harvest technology has a lot of scope for employment generation in Punjab. Training to provide supervisory and behavioral skills with practical training was also emphasized by the participants. The practical aspect of the idea to make the trainees 'Earn While They Learn' under guidance of trained staff/faculty was also discussed.

Sh. B. K. Srivastava, Director General of the Institute felt that there was lack of coordination among various government departments/agencies meant to facilitate skill development and employment generation. While political leadership today is impatient for results, the departmental procedures and the delays in sanctioning assistance were coming in way of faster progress. Lack of vision and skills in formulating schemes based on existing opportunities need to be addressed in close collaboration with the business circles. Evaluation of work done by the most private skill developers engaged by the Ministry of Labour and Employment also needs attention of the Skill Development Centre of the Institute.

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Shri Suresh Kumar, IAS, is regarded as one of the most dynamic and meticulous officers of Punjab Government. He is known for his initiatives in reforms. His contributions in the Departments of Cooperation, Excise & Taxation and Irrigation & Power are well known and are often talked about. His stint as Principal Secretary to the Chief Minister of the previous regime enabled him to get bigger picture of governance. His excellent spadework for unbundling of PSEB is the latest landmark of his administrative ventures.

April 2010

Shri Suresh Kumar, IAS, Principal Secretary, Technical Education & Industrial Training, Punjab, speaks on Skill Development

On an invitation from the Cell for Skill Development and Employment Generation (CSDEG) of the Institute, Shri Suresh Kumar, IAS, Principal Secretary, Technical Education & Industrial Training, Government of Punjab, visited the Institute on 19th March, 2010 and highlighted his plan of reforms in technical education.

Shri Suresh Kumar stated that there were 300 Industrial Training Institutes (ITIs) and 780 technical institutes in Punjab. He felt that most of the Centres of Excellence opened in some of the ITIs as well as the technical institutes opened under the Public Private Partnership scheme were yet to yield the desired results. He spelled out the following three programmes to improve the supply of skilled manpower in the State in future:

1. Evaluating ITIs in Punjab

Functioning of ITIs was to be improved through evaluation of each one of 300 ITIs in Punjab. Action plan for all the 109 government ITIs will be a part of this objective. In this context, the active cooperation from the Cell for Skill Development and Employment Generation of the Institute was sought.

2. Opening an exclusive technical training institute for ITI instructors

The Department of Technical Education had plans to establish a Technical Teachers Training Institute, which would cater to the training needs of Instructors related to the different disciplines/ faculties as there was no technical training institute for ITI Instructors on the lines of B. Ed. Colleges in the state. This training institute would also cater to the needs of in-service training of the ITI Instructors.

3. Additional demand of skilled manpower to be met by additional shifts in existing ITIs

To increase supply of skilled manpower in Punjab, the Department would be willing to run additional shifts in the existing ITIs without investing on creation of new infrastructure.

Interacting with him, Sh. B. K. Srivastava, Director General of the Institute informed him about the Cell for Skill Development and Employment Generation, which was set-up by the Institute at the behest of former Chief Secretary, Shri R. I. Singh, IAS, with the following objectives:

- Working towards effective monitoring mechanism and standards for skill development and accreditation of institutions imparting training for skill development.
- Conduct evaluation of ongoing skill development programmes of the central and state Governments and suggest improvements.
- Organise state/regional level conferences/workshops on different aspects of skill development.
- Strive for special attention to women and people below poverty line in skill development/modular skills development programmes.
- Strive for closer association of industry in implementation of the Apprentices Act, 1961.
- Undertake research studies on skill formulation, certification and mismatch between demand and supply.

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