

August 2011

APPEAL TO READERS

The Institute is launching an **EXCELLENCE AWARDS** scheme for all categories of employees of Government of Punjab to incentivize innovative ideas, good initiatives and exemplary performance for improving governance, execution of development and welfare schemes and improvements in public administration.

The Institute believes that outstanding capabilities exist in all categories of the state government employees which need to be suitably recognized. The flagbearers of change among elected representatives in Urban Local Bodies/Panchayati Raj Institutions and also NGO leaders will also be awarded under the Scheme in their respective areas of work.

The purpose of these awards is to promote excellence and set new benchmarks in governance, public policy, administration and commitment of public servants.

Readers are requested to forward the names of such persons alongwith highlights of their work and contact details. Formal scheme will be announced in near future. This invitation for forwarding names is just by way of rehearsal.

Suggestions are also invited from the readers regarding the category of persons/achievements that should be covered under the award scheme, criteria for eligibility, parameters for measurement of performance, system for evaluation, nature of awards etc.

The Institute also proposes to **DOCUMENT BEST PRACTICES** adopted by such outstanding persons and institutions in administration, policy making, welfare, development, public service delivery etc. Any work which is exemplary, replicable and has demonstrative effect will be included in the best practices. The documentation can be done in the form of a success story, case study or documentary. The Institute would provide financial and personnel support in documenting such best practices / success stories.

The communication on above may be addressed to

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