

October 2010

FROM THE DESK OF DIRECTOR



K. S. Saroj, IAS
Director

It has been a matter of great satisfaction that the Institute has not only set its priorities and goals but also made significant progress in recent past in building a vibrant organization geared to achieve multiple objectives in terms of providing training and conducting action research. The Institute has setup regional and district centres at Ferozepur, Jalandhar, Patiala, Bhatinda, Hoshiarpur and Kapurthala for widening the reach and expanse of its activities.

The Institute's several subject-specific centres and cells such as Poverty Reduction, Disaster Management, Fiscal Management, Labour Welfare Studies, Law Justice & Governance, Participatory Management and Voluntary Organization, Urban Governance, Vidhan Sabha Studies, Management of Civil Engineering Works, Probity and Transparency in Governance, Personnel Management, Financial Management, Federal Studies, etc. have been able to enhance their reach to the cutting edge level. These Centres took up the task of research, training, publication and dissemination of ideas in an integrated manner. A large number of experts and external faculty converged to provide support to these Centres.

The Institute in partnership with Department of Personnel & Training, GOI has launched a "Training for All", in which 150 two-day programmes will be conducted for Group A, B & C employees of Patiala district. The Institute has also set up 'Management Development Cell' to facilitate training in soft skills across the departments. There is a wide-spread satisfaction and demand for programmes in soft skills from doctors to SHOs.

The Institute's Newsletter not only highlights the activities of various Divisions and Centres of the Institution, but also provides information about special efforts initiated by other agencies in the state for improving governance/administration of public services. It is our resolve to not only carry forward activities that have already been initiated but also strengthen them to promote the culture of research, innovation and fresh thinking, besides regular training.

The improvement in governance/public administration will be achieved by associating experts, persons of eminence, legislators as well as public at large in the State. Association of organizations/institute at local level will be sought to enhance the research and training capabilities at the district level. We, at the Institute, are delighted to have received support and cooperation from the officers in preparing the Results-Framework Documents (RFDs) of respective departments and hope that the association, guidance and help would continue in future to strengthen the activities of the Institute.

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